

Brule,Zoe (ECCC)

From: Khan,Waheed (ECCC)
Sent: Thursday, February 3, 2022 2:08 PM
To: Vachon,Patrick (ECCC); Saint-Onge,Eric (ECCC); Moorehead,Rebecca (ECCC); Callbeck,Cara (ECCC)
Cc: bill.sukloff@canada.ca; shimen.fayad@uhew-stse.ca; benoit.thibault@uhew-stse.ca; rubin.kooner@canada.ca; gphillips@acep-cape.ca; mgingras@acep-cape.ca; gphillips@acep-cape.ca; mohalloran@acfo-acaf.com; paul.cameron@ibew2228.ca; McKerlie,Kate (ECCC); CAPE Local 524 (cape.ec.acep@gmail.com)
Subject: RE: Planification du Symposium patronal-syndical (PS) de 2022 / Scheduling of Labour Relations (LR) Symposium 2022

Bonjour Patrick,

Thank you for following up on the ECCC-LMCC action item regarding the Union-Management Symposium.

The Bargaining Agents have discussed your proposal and recommend that we plan to hold an in-person Symposium in early June 2022. Current trends and our experience indicate that COVID-19 cases and restrictions will keep coming down. Ontario has lifted a number of restrictions as of January 31, and other jurisdictions are considering easing restrictions.

This timeframe would give us sufficient time to start preparatory work to identify issues and solutions, collaboratively. In case COVID-19 unexpectedly takes a sudden upswing turn by May, we will always have the option to hold it virtually or postpone it, as necessary.

If we postpone now until November, we will lose several months of action, and based on our experience, winter months have seen COVID-19 cases and restrictions go up making it more unlikely to be an in-person event.

If you are in agreement with our proposal, we would like to put it on the forthcoming HRB LMCC to strike a union-management prep committee to start the prep work collaboratively.

Regards, Waheed

For Bargaining Agents

From: Vachon,Patrick (ECCC) <Patrick.Vachon@ec.gc.ca>
Sent: January 26, 2022 2:06 PM
To: waheed.khan@canada.ca; bill.sukloff@canada.ca; shimen.fayad@uhew-stse.ca; benoit.thibault@uhew-stse.ca; rubin.kooner@canada.ca; gphillips@acep-cape.ca; mgingras@acep-cape.ca; gphillips@acep-cape.ca; mohalloran@acfo-acaf.com; paul.cameron@ibew2228.ca
Cc: Saint-Onge,Eric (ECCC) <Eric.Saint-Onge@ec.gc.ca>; Moorehead,Rebecca (ECCC) <Rebecca.Moorehead@ec.gc.ca>; Callbeck,Cara (ECCC) <Cara.Callbeck@ec.gc.ca>
Subject: Planification du Symposium patronal-syndical (PS) de 2022 / Scheduling of Labour Relations (LR) Symposium 2022

English follows

Bonjour,

À la suite de notre discussion lors de la réunion du Comité consultatif patronal-syndical (CCPS) d'Environnement et Changement climatique Canada (ECCC) qui s'est tenue le 24 novembre 2021, je sollicite votre avis concernant la planification et le format du prochain Symposium patronal-syndical (PS).

Lorsque nous avons discuté de la tenue du Symposium à la réunion, vous avez exprimé le désir qu'il s'agisse d'un événement « en personne », ce qui semblait alors possible avant que le variant Omicron ne s'invite dans notre quotidien. Compte tenu des efforts requis par toutes les parties dans le contexte actuel, nous ne croyons pas qu'il sera possible d'organiser un symposium « en personne » en mai 2022.

Étant donné le contexte changeant dans lequel nous nous trouvons maintenant, nous demandons à chaque agent de négociation de préciser s'il préfère que : 1) nous allions de l'avant avec le Symposium PS dans un format virtuel en mai 2022; 2) nous reportions le Symposium à novembre 2022, en espérant que nous aurons plus de chances d'organiser un événement « en personne ».

Veuillez indiquer votre préférence pour l'option 1 ou 2 à Rebecca Moorehead (rebecca.moorehead@ec.gc.ca) d'ici le 3 février.

Hello,

Further to our discussion during the November 24, 2021 Environment and Climate Change Canada (ECCC) Labour-Management Consultation Committee (LMCC) I am seeking your input regarding the scheduling and format of the anticipated Labour-Management (LM) Symposium.

When we discussed holding the symposium at the meeting, you shared your hope that this would be an “in person” event, which we all thought possible at that time, before Omicron shifted the pandemic landscape once again.

Recognising the level of effort required by all parties, under the current January 2022 context, we do not believe it will be possible to adopt an “in person” format for a May 2022 symposium.

Given the shifted context in which we now find ourselves, we are asking each Bargaining Agent’s input with regard to whether you would prefer that (1) we move forward with the LM Symposium in a virtual format in May 2022, or (2) that we postpone the symposium to November 2022 when there is greater chance of supporting an “in person” event.

Please indicate your preference of option 1 or 2 to Rebecca Moorehead (rebecca.moorehead@ec.gc.ca) on or before February 3rd.

Patrick Vachon

(il/him/lui/he)

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Environnement et Changement climatique Canada, Gouvernement du Canada

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